



# TOWN COUNCIL WORK SESSION

## Minutes

**Wednesday, February 16, 2022 at 5:45 pm**

Pursuant to A.R.S. Section 38-431.02, notice is hereby given to the members of the Springerville Town Council and to the general public that the Council will hold a meeting open to the public at the Springerville Town Hall, 418 East Main Street, Springerville, Arizona. The Town Council reserves the right to adjourn into Executive Session in accordance with Arizona Revised Statutes Section 38-431.03 (A)(1)(3)(4) and (7) for legal consultation on any of the following agenda items.

### 1. CALL MEETING TO ORDER :

**Minutes:**

Mayor Hanson called the meeting to order at 5:45 p.m.

### 2. ROLL CALL:

**Minutes:**

The Town Clerk completed a roll call. Councilor Douglas Henderson - Present, Vice Mayor Robert MacKenzie - Present, Mayor Phil Hanson - Present, Councilor Richard Davis - Present, Councilor Shelly Reidhead - Present.  
A quorum is present.

## OLD BUSINESS

## NEW BUSINESS

### 3. COMPENSATION:

**Minutes:**

Finance Director Hiedi Wink started the Work Session. She explained to Council that we have presented them with the current salary matrix and a proposed salary matrix. The proposed matrix is a 6% increase for everyone. The proposed increases will cost the Town about \$188,000 next fiscal year. The majority of it will be to the general fund at \$122,000. Council asked if this includes increases to employee insurance. It does include the increases to insurance. Our insurance will be increasing 10%-12%. Councilor Reidhead asked if this will be just for the Police Department or if it will be for all employees. Heidi let her know we cannot just give cost of living raises to the

Police Department. It will need to be across the board. Ms. Reidhead voiced she wished we could do more. Manager Collopy agreed, but that we are doing what we can with our funds. We will need to look at our budgets and see what we can cut to make up the differences. Council gave staff direction to implement the 6% cost of living raises at the next pay period.

#### 4. ETHICS POLICY:

**Minutes:**

Manager Collopy passed out a draft Ethics Policy for all boards, commissions, and councilmembers. He asked Council to review the policy, mark it up as they see fit, and we will be bringing it back to discuss and consider. Council asked Tosca, the Town Attorney if this is a model provided by the league. She said the League does not have a model but this came from another City and was altered to meet our needs. She gave an example of where this policy will be useful for Springerville.

#### 5. ADJOURNMENT:

**Minutes:**

Robert MacKenzie / Shelly Reidhead motioned to adjourn at 5:56 pm.

**Vote results:**

Ayes: 5 / Nays: 0

In accordance with CDC social distancing guidelines, members of the public who choose not to join in person may join the meeting telephonically by calling (928) 220-3684, when prompted use conference ID #677597. Members of the public who only want to provide written comments can express their comments by emailing the Town Clerk at **kmiller@springervilleaz.gov** to be read during the call to the public. All comments must be submitted by 5:00 p.m. on the day of the meeting.

Americans with disabilities act (A.D.A.): The Town of Springerville intends to comply with A.D.A. If you are physically challenged or disabled and need special accommodations to participate in this town meeting, please contact the Town Clerk at (928) 333-2656 ext. 224 forty-eight (48) hours prior to the meeting to arrange necessary accommodations.